

CRITERIA 5

5.2.1 Percentage of placement of students as teachers/teacher educators




Principal
Shri. L. P. Raval College of Education & Research
Mira Road (East)

5.2.1.1: Number of students of the institution placed as teachers/teacher educators during the last five years

Year	2017 -18	2018 -19	2019 -20	2020 -21	2021 -22	Total
Number of students of the institution placed as teachers/teacher educators	44	66	81	61	46	298
Total number of graduating students	55	82	95	72	58	362

Formula:

Percentage = $\frac{\text{Total number of graduates placed as teachers/teacher educators during the last five years}}{\text{Total number of graduating students during the last five years}} \times 100$

$$= \frac{298}{362}$$

$$= 82 \%$$



Deepa
SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
PRINCIPAL
(E) Mira Road

**Shri L.P. Raval College of Education and Research
Mira Road (East)**

PLACEMENT CELL REPORT 2017- 2018

The Placement Cell of the college put in hearty efforts for getting its students placed in reputed and well-regarded schools of Mumbai. Students were given orientation about and training in Content mastery and Pedagogy, Resume Writing, Personality Development and Interview skills. The Placement Cell headed by Mrs. Manjushree recommended a list of schools that the trainee- teachers could apply to for employment viz. Shantinagar High School- Mira Road, Santhome Public School, Mira Road, Kapol Bank High School- Nallasopara, St. Xavier's High School, Nallasopra, Sheth Vidya Mandir High School- Vasai Road among the many. Our students receive placement in various well-regarded institutes across the city/ state/ country and are even motivated to pursue further education abroad.



Deepa B.
PRINCIPAL
SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
(E) Mira Road

Personality Development Workshop

Shri L.P. Raval College of Education and Research Mira Road (East)

PLACEMENT CELL REPORT 2018- 2019

The Placement Cell of the college put in hearty efforts for getting its students placed in reputed and well-regarded schools of Mumbai. Students were given orientation about and training in Content mastery and Pedagogy, Resume Writing and Interview skills. The Placement Cell headed by Mrs. Manjushree recommended a list of schools that the trainee-teachers could apply to for employment viz. Shantinagar High School- Mira Road, Santhome Public School, Mira Road, Kapol Bank High School- Nallasopara, St. Xavier's High School, Nallasopara, Sheth Vidya Mandir High School- Vasai Road among the many. Our students receive placement in various well-regarded institutes across the city/ state/ country and are even motivated to pursue further education abroad.





SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
MIRA ROAD (E)
PRINCIPAL

**Shri L.P. Raval College of Education and Research
Mira Road (East)**

PLACEMENT CELL REPORT 2019- 2020

The Placement Cell of the college put in hearty efforts for getting its students placed in reputed and well-regarded schools of Mumbai. Students were given orientation about and training in Content mastery and Pedagogy, Resume Writing and Interview skills. The Placement Cell headed by Mr. Vikas Rawal recommended a list of schools that the trainee-teachers could apply to for employment viz. Shantinagar High School- Mira Road, Santhome Public School, Mira Road, Kapol Bank High School- Nallasopara, St. Xavier's High School, Nallasopara, Sheth Vidya Mandir High School- Vasai Road among the many. Also, students-both current and past are given updates about vacancies at various schools through verbal, written, virtual and telephonic communication. Our students receive placement in various well-regarded institutes across the city/ state/ country and are even motivated to pursue further education abroad.



SHANTINAGAR HIGH SCHOOL
Conducted by
SHANTINAGAR EDUCATIONAL TRUST
SECONDARY SECTION
Recog. No. : 24455/57/SSC Recog/1992 Dated 14-09-92
Sector II, Shantinagar, Mira Road (E), W. Pky., Dist. Thane - 401 107 • Tel. 2811 5288

DATE: 14/04/2018

To
The Principal,
Shri L. P. Raval College of Education and Research,
Mira Road East

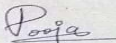
Greetings Madam,

This letter is to state a requirement for teachers of all school subjects for the A.Y. 2018-19.

Kindly refer suitable candidates from the current trainee- teachers or alumni of your esteemed Institution. They can walk in for an interview on the 16th and 17th of April between 9:00 PM to 1:00 PM with their CV and certificates.

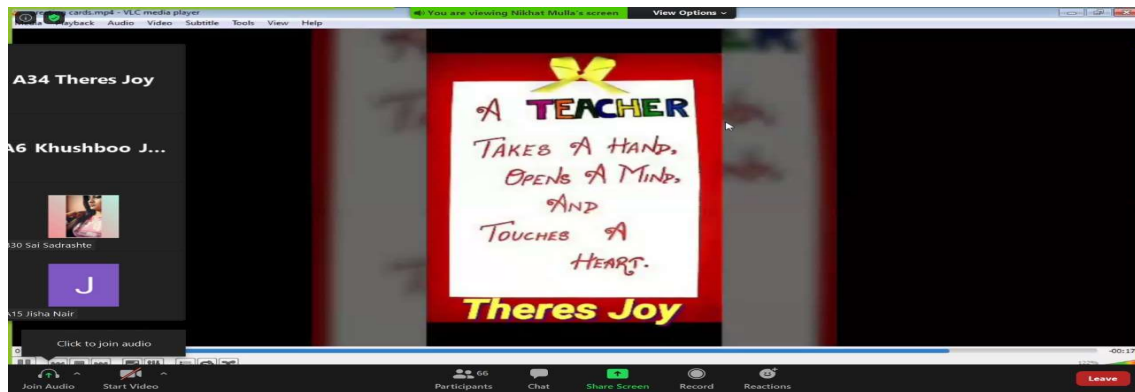
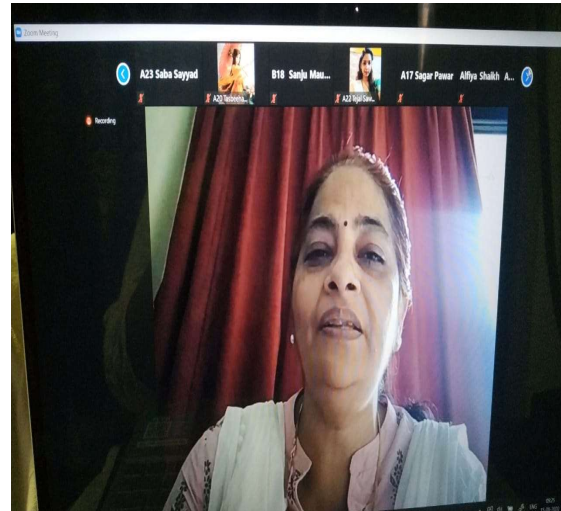
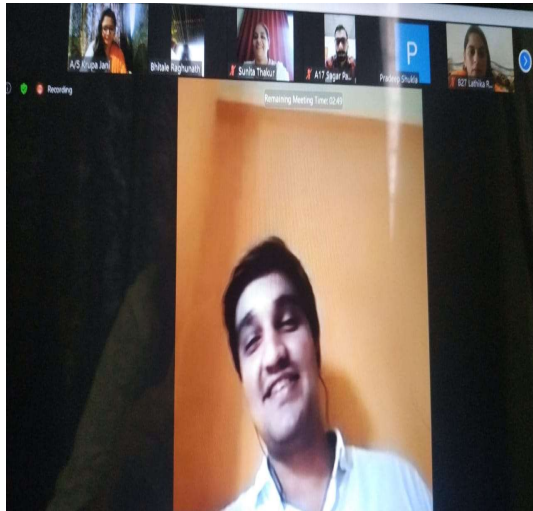
Regards,

Principal,
Shantinagar High School,
Mira Road East


HEAD MISTRESS
SHANTINAGAR HIGH SCHOOL
SECONDARY SECTION
MIRA ROAD (EAST)




SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
MIRA ROAD (E)
PRINCIPAL



Workshop on Development of Teaching Skills for Better Employability



Deepa B.

SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
MIRA ROAD (E)
PRINCIPAL

Shri L.P. Raval College of Education and Research Mira Road (East)

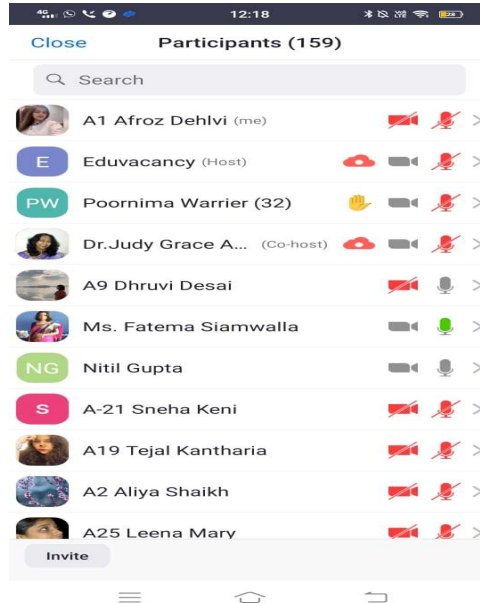
PLACEMENT CELL REPORT 2020- 2021

The Placement Cell of the college put in hearty efforts for getting its students placed in reputed and well-regarded schools of Mumbai. Students were given orientation about and training in Content mastery and Pedagogy, Resume Writing and Interview skills. The Placement Cell headed by Mr. Vikas Rawal recommended a list of schools that the trainee-teachers could apply to for employment viz. Shantinagar High School- Mira Road, Santhome Public School, Mira Road, Kapol Bank High School- Nallasopara, St. Xavier's High School, Nallasopara, Sheth Vidya Mandir High School- Vasai Road among the many. Also, students-both current and past are given updates about vacancies at various schools through verbal, written, virtual and telephonic communication.

Eduvacancy- a digital platform that caters to the Education Sector in terms of Job provision conducted a workshop that oriented the students to current trends in the sector for upgrading their knowledge and potential.



The banner features the Eduvacancy logo at the top left. The main text reads: "LEAD COLLEGE GANDHI SHIKSHAN BHAVAN'S SMT. SURAJBA COLLEGE OF EDUCATION (CONDUCTED BY ICBE) AND IT'S CLUSTER COLLEGES IN COLLABORATION WITH EDUVACANCY". Below this is a circular portrait of Mr. Nitil Gupta with a "LIVE" indicator. The title of the session is "Video Resume and Interview Guidance" with the speaker listed as "Mr Nitil Gupta". His credentials are listed as "Serial Entrepreneur | Public Speaker | Career Counsellor EdTech Expert | International Admission Consultant". Two bullet points describe the session's content: "Learn how to tailor your resume and make a better cover letter" and "A candidate checklist with the DO's and DONT's of the interview process keeping the education industry in mind." At the bottom, it shows the date "17th July, 2021 - Saturday", time "11:00 A.M", and Zoom meeting details: "Meeting ID : 362 900 1125 | Passcode - EDUVACANCY".



The screenshot shows a Zoom meeting interface with 159 participants. The list includes: A1 Afroz Dehlvi (me), Eduvacancy (Host), Poornima Warriar (32), Dr. Judy Grace A... (Co-host), A9 Dhruvi Desai, Ms. Fatema Siamwalla, Nitil Gupta, A-21 Sneha Keni, A19 Tejal Kantharia, A2 Aliya Shaikh, and A25 Leena Mary. Each participant entry shows their name, profile picture, and icons for mute, video, and chat.



A handwritten signature in blue ink is positioned above a blue official stamp. The stamp contains the text: "SHRI L. P. RAVAL COLLEGE OF EDUCATION & RESEARCH (E) MIRAROAD, MIRA ROAD (E) PRINCIPAL".

**Shri L.P. Raval College of Education and Research
Mira Road (East)**

PLACEMENT CELL REPORT 2021- 2022

The Placement Cell of the college put in hearty efforts for getting its students placed in reputed and well-regarded schools of Mumbai. Students were given orientation about and training in Content mastery and Pedagogy, Resume Writing and Interview skills. The Placement Cell headed by Mr. Vikas Rawal recommended a list of schools that the trainee-teachers could apply to for employment viz. Shantinagar High School- Mira Road, Santhome Public School, Mira Road, Kapol Bank High School- Nallasopara, St. Xavier's High School, Nallasopra, Sheth Vidya Mandir High School- Vasai Road among the many. Also, students-both current and past are given updates about vacancies at various schools through verbal, written, virtual and telephonic communication.

The college had Campus Interviews organised this year that featured Thakur Education Trust looking for teachers for its Thakur Bhagwanidevi Musafir Public School, ICSE at Naigaon.




SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
MIRA ROAD (E)
PRINCIPAL

EVIDENCES

APPOINTMENT LETTERS OF STUDENTS

V I B G Y O R
H I G H

VH10107-OFLNO 756 January 08, 2018

Mr. Keval Nisar
R - 3, Kalu Bharward Cawl
Nr. Laxmi Niwas
Rawalpada
Dahisar (East)
Mumbai - 400 068

REF: OFFER LETTER

Dear Mr. Nisar,

Further to the interviews you had with us, we are pleased to offer you the position of "Subject Teacher - Secondary" with Empire Foundation.

You are expected to join on or before **January 10, 2018**.

The appointment is on the terms, mutually agreed between us during the course of interview. Formal appointment letter with terms & conditions will be handed over to you on your joining and completing the joining formalities.


Kindly find attached the Joining checklist which has the list of documents to be submitted at the time of joining.

Please sign a copy of this letter as a token of acceptance and return the same to Human Resource Department.

We wish you all the best and look forward to a long term association with you.

Yours sincerely,

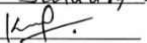
For Empire Foundation


Sadhna Pandey
Authorised Signatory


I, Mr. Keval Nisar accept the offer mentioned herewith and undertake to abide by the same.

Date of acceptance: 8 January 2018

Date of joining : 10 January 2018

Signature : 

VB/HRD: OFL/LET/01 Confidential Document release date: Dec 01, 2016


Empire Foundation

Administrative Office: Near Aster Society, Fire Brigade Road, Opp. Oberoi Mall, Dindoshi, Malad (E), Mumbai - 400 097, Maharashtra.
Tel: (022) - 3923 6000 / 60 | Email: helpdesk.vh10107@vibgyorhigh.com
www.vibgyorhigh.com
Bengaluru | Kolhapur | Lucknow | Mumbai | Pune | Surat | Vadodara





SHRI. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
PRINCIPAL

Date: - 27th July, 2022

To,
Mrs. Afroz Mohammed Shakeel Dehlvi,
B-304, Yamuna Building,
Jay Saraswati CHS Ltd, Evershine Enclave,
Behind Rassaz Theater, Mira Road East,
Mira – Bhayander, Tahne,
Maharashtra - 401107
Mobile.: 9920941239

Sub: Offer Letter

Dear Ma'am,

With reference to your application and the subsequent interview and discussions you had with us, we are pleased to offer you position of **PRT Teacher** in **Podar International School, Mira Road**. You are requested to join w.e.f **28th July, 2022** or earlier.

You will be paid gross salary of Rs. [REDACTED]

You are requested to submit **Police Verification & Affidavit (on Rs.100 Stamp paper)** along with following documents at the time of joining. Please refer Affidavit format

- 1) All Educational Certificates
- 2) All Experience Certificates
- 3) Marriage Certificate
- 4) Salary Proof
- 5) Pan Card copy
- 6) Aadhaar card copy

Kindly sign and return the duplicate copy of this letter confirming your acceptance of the offer.

This letter cannot be used to solicit other offers and will be null and void if so used.

We wish you all the best.

Thanking You,

For Podar Charity Trust,

I Accept

Sd/-
Medha Paranjpe
General Manager - HR

(-----)



Deelish
SHRI. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH (E)
PRINCIPAL



GOLDEN NEST ENGLISH HIGH SCHOOL

रजि. क्र. : म.न.पा./शिमं/प्रमा/१२४७/२००४-०५

Index No. 1616112
New Golden Nest Complex Phase-IX, Opp. Flyover Bridge, Mira-Bhayandar Road, Bhayandar (E),
Dist-Thane - 401 105. Tel. : 28175544 / 45.

Ref. : GNS/ 5129

Date : 7/6/23

APPOINTMENT LETTER

MR/MS. Shikha Shaikh with reference to your
application dated 1/6/23 we have the pleasure to inform you that you are
hereby appointed as Asst Teacher on [REDACTED] per
month.

- Your appointment is purely temporary for a period from 12/6/23 to 30/4/24 in the leave / deputation vacancy, after expiry of the above period your services shall stand terminated without any notice.
- The terms of your employment and conditions of service shall be as laid down in the Maharashtra Employees of private school. Your appointment is subject to approval of education dept. Z.P Thane.
- You are requested to acknowledge receipt as acceptance of this order of appointment.
- You may be sent anywhere regarding education department work or meeting as per Education Department Instruction without compensation.
- You are liable to check Std. X/XII Board papers during you tenure as per Education Department.
- During the tenure, on resignation you have to bear a deduction of 2 months' salary and your Educational certificates with us will be returned to you in the month of May 2025.
- Mobile should not be used in the school premises. It should be kept in lockers or Rs.1000/- will be charged per instant.
- 2 days salary will be deducted in case of a leave without information 24 hour prior.
- 2 days salary will be deducted if leave taken during revisions or examinations.
- 500/- will be deducted for not speaking in English in school premises.
- Teachers can be shifted to any of our school branch whenever required.
- You will be terminated with immediate effect if you job is not found satisfactory.
- Absenteeism more than 2 days in a month will be considered as double absent.

Accepted: -

Shikha
(Signature and Date)


For Golden Nest English High School



Deepa
SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
PRINCIPAL
(E) Mira Road



Since - 1991

S. K. EDUCATIONAL TRUST

N. H. ENGLISH ACADEMY

GOVT. RECOGNISED

जा. क्र. शिक्षण माध्य-८/का. क्र.९/२९३

Asmita Enclave, Naya Nagar, Mira Road (E), Thane - 401 107

Tel.: 022 2811 3564, Web.: www.nhenglishacademy.com, E-mail: ms.nheacademy12@rediffmail.com

Date: 08/04/22

To, Mrs./Miss./Mr. Mahak Siddique

SUB : CONFIRMATION LETTER

Dear Madam/Sir,

We are glad to inform you that you have been appointed as a teacher in Upper Primary section of our institution from 6th June'22 to April' 2023 on temporary basis.

Thanking you,

Yours faithfully,

N. H. ENGLISH ACADEMY

[Signature]
PRINCIPAL



[Signature]
08/04/22



[Signature]
SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
MIRA ROAD (E)
PRINCIPAL



U. S. OSTWAL ENGLISH ACADEMY, MIRA ROAD
ICSE & ISC

OFFER LETTER

To,

Date: 14/03/2023

Ms. Maria Makrani

We are pleased to offer you the position of Teacher at U. S. Ostwal English Academy, Mira Road, effective from 1st April '23. You have to report at 6:50 a.m. to the Coordinator. You will get salary of RS. 26,000 per month.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

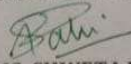
If you are unable to report to us on the stipulated date and time, then this job offer will be cancelled and the allotted job position will be transferred to the next deserving candidate.

We feel confident that you will contribute your skills and experience towards the growth of our Institution.

We look forward to welcoming you in our Institution.

With regards,

U. S. OSTWAL ENGLISH ACADEMY


MS. SHWETA DALVI
PRINCIPAL




SHRI. P. RAVAL COLLEGE OF EDUCATION & RESEARCH
MIRA ROAD (E)
PRINCIPAL

Andrea Education Trust (Regd.)

No. : E:-15816 / Bom

REGISTERED UNDER BOMBAY PUBLIC TRUST ACT, 1950

101, Eugenie, I. C. Colony, Borivali (W), Mumbai - 400 103.

Ref. No. AET /212/ 2021-22

Date :- 06/05/2022

To,
Ms. Bushra Zaveri
A/605, Anjani Paradise,
Kanungo Estate,
Mira Road (E)
401107

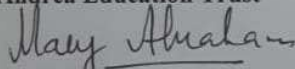
Dear Madam,

With reference to your application and the subsequent interview you had with us we are pleased to appoint you as an Assistant Teacher at **St. Paul's High School, Mira Road**, w.e.f. **01/06/2022** on the following terms and conditions :-

1. You shall be paid a consolidated salary of Rs. **25,000/-** (Rupees Twenty Five Thousand only) per month.
2. You shall be on probation for a period of One year.
3. Your service shall be confirmed on successful completion of probation period.
4. If found unsatisfactory, your service shall be terminated with one month prior notice.
5. During the period of employment with us on probation you shall not undertake / accept any service with any other institution. If you intend to resign during this period, you are required to give three months prior notice.

If you accept this appointment on the above mentioned terms and conditions, please sign the duplicate hereof.

Yours faithfully,
For **Andrea Education Trust**


Chairman / Managing Trustee

I, Bushra Zaveri agree to accept the employment on the terms and conditions mentioned in the above letter of appointment and agree to abide by the rules of the management.

Bushra




SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
MIRA ROAD (E)
PRINCIPAL

10 April 2023

Ms. Simran Kaur Saini
Ramdev Park, Cinemax,
Mira Road (East),
Thane - 401107.

Offer Letter

Dear Ms. Simran Kaur Saini,

We are pleased to offer you the position of **Primary Teacher** with our **Universal High School** Your services as **Primary Teacher** would be effective from **29th May 2023** on fixed term assignment. The detailed terms and conditions of your assignment shall be sent to you later.

- Nature of engagement:** You will be engaged as **Primary Teacher** with our **Universal High School** and be operating from the **Dahisar**.
- Your accountabilities and deliverables as **Primary Teacher** will include, but not be limited to, the teaching functions at **Universal High School** and as specified from time to time by your Principal and / or the person designated by the Principal / Competent Authority.
- Compensation:** You will be paid an all-inclusive CTC (Cost to Company) of **Rs.28200/-pm (Rupees Twenty Eight Thousand Two Hundred Only) per month**, Statutory deductions, if any, will be as applicable.
- Reports:** You will be required to submit a periodical report of the activities handled by you.
- Past Record:** This offer is made on the basis of information provided by you in the application and also at the time of interview. Original copies of your certificates, testimonials and previous employment records should be submitted along with the photocopies for verification. If any declarations given by you to the organization prove to be false or if you are found to have willfully suppressed any material information, you will be liable to be removed from service without any notice.
- Change of terms and conditions:** The above terms and conditions of employment are subject to change & you will be communicated as and when the changes are effected.

If the above terms and conditions are acceptable to you, please communicate the acceptance of the offer, by email within 24 hours. If no reply accepting the offer is submitted, the offer letter shall be deemed to have lapsed and shall be treated as null and void.

We look forward to working with you in an organization that is challenging, stimulating and striving towards excellence in the field of education.

Yours truly,
For Universal High School, Dahisar



Rati Khandelwal
Authorised Signatory

Universal High School

Address: Ashik Van, Shiv Vastabh Road, Dahisar (East), Mumbai - 400 068.
Call: +91 22 4194 2731 | Email: info.dahisar@universal.edu.in | Website: dahisar.universalhigh.edu.in



(E)
EDUCATION & RESEARCH
SHRI L. P. RAVAL COLLEGE OF
PRINCIPAL



مدرسة برونستين الخاصة
PRISTINE PRIVATE SCHOOL

19 August 2022

OFFER LETTER

Dear Ms. Jisha Nair,

Congratulations on being accepted for employment at Pristine Private School! I am pleased to present you the following offer:

Designation:	KS1 Form Tutor
Department:	Academic
Date of Joining:	22 nd August 2022
Basic Salary (AED):	2,600.00
Allowances (AED):	3,900.00
Total Gross Salary (AED):	6,500.00
Working Days:	5 Days a week
Probationary Period:	6 Months

Your performance will be reviewed and your services would be confirmed upon completion of your probationary period. During probation, you will not be entitled to paid leave or benefits and your services can be terminated without notice. You agree to abide by the school's policies, terms, and conditions as well as the duties, responsibilities, and obligations of your employment at the school and understand the school reserves the right to review and revise the same. You agree to participate in a security deposit programme whereby you shall contribute AED 100/- from your monthly salary for next 30 months and the total accrued amount shall be encashable at the end of your service. At the time of resignation, you would be required to provide at least 3 months' notice in writing prior to the end of the academic year.

After successful completion of your probationary period, the following benefits and terms will be applicable to you:

- Annual Leave:** Approved number of days of annual leave upon completion of an academic year. However, on completion of a minimum of six months of continuous service at the end of the academic year, entitlement will be calculated pro rata.
- Tuition Discount:** 50% discount on the Tuition fees only on the 2 youngest children enrolled in the school. All other fees and charges are payable in full.
- Air Fare Allowance:** Economy class return air fare allowance from Dubai to the nearest airport of your home country after two Academic Years of continuous service at the school.
- Medical Insurance:** Staff on school's sponsorship are entitled to medical insurance.
- End of Service:** Entitlement of gratuity and any other end of service dues would be calculated as per the above mentioned salary and the guidelines from the Ministry of Human Resources and Emiratisation.

I welcome you to the **PRISTINE FAMILY** and through a promise of total support of the management, wish you complete success in your assignment.

Yours sincerely,


Fahd Salam
Director

I confirm having read, understood and accept the above employment offer:

Name: Jisha Nair Signature:  Date: 20/08/2022

النهذا: ٢٠ ص.ب: ٦٠٨٣٠، دبيرة، دبي، (ا.ع.م.)، هاتف: ٢٢٧٥٨٢٢ ٢٦٧٤٢٩٩ (٩٧١ ٤)، فاكس: ٢٦٧٥٨٤٤ (٩٧١ ٤)
AL-NAHDA-2, P. O. BOX 60830, DEIRA, DUBAI, (U. A. E) TELEPHONE: (971 4) 267 4299, 267 5822, FAX: (971 4) 2675844
e-mail:pristine@emirates.net.ae, website: www.pristineschool.com




SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
PRINCIPAL

Name : Ms. Seema Mukherjee
Designation : Academic Manager
Date : 01st March, 2023
Location : Thane

Subject: - Promotion as "Principal – Thane Campus"

Dear Ms. Seema,

We are pleased to promote you as the "Principal – Thane Campus, w.e.f. 1st March, 2023.

We would like to take this opportunity to express our sincere appreciation for your contribution to the organizations growth and hope you would continue to strive better results in achieving the company's objectives.

All other terms and conditions of your appointment shall remain unchanged.

Please share the copy of acknowledgment as the token of your acceptance.

For, Radcliffe Foundation Haryana,



Ms. Preeti Nar
Director HR



Radcliffe Foundation Haryana

Radcliffe School Campus: Opp. Manhattan Rosa, Plot No. 61, S. No. 129/131/133/138, Hiranandani Estate,
Thane (West) - 400615

Registered Office (Delhi): A-41, Mohan Co-op. Indl. Estate, Mathura Road, New Delhi-110044, ☎
011-30266500

www.radcliffe.in




SHRI L. P. RAVAL COLLEGE OF
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PRINCIPAL
(E)
MIRA ROAD



S. K. EDUCATIONAL TRUST

N. H. ENGLISH ACADEMY

GOVT. RECOGNISED

जा. क्र. शिक्षण माध्य-८/का. क्र.९/२९३

Asmita Enclave, Naya Nagar, Mira Road (E), Thane - 401 107

Since - 1991

Tel.: 022 2811 3564, Web.: www.nhenglishacademy.com, E-mail: ms.nheacademy12@rediffmail.com

Date: 02/02/2022

To, Mrs./Miss./Mr. Tahira Taskeen Sheikh

SUB : CONFIRMATION LETTER

Dear Madam/Sir,

We are glad to inform you that you have been appointed as a teacher in Secondary section of our institution from June '22 to April' 2023 on temporary basis.

Thanking you,

Yours faithfully,

N. H. ENGLISH ACADEMY

PRINCIPAL



Originals: -

B.Ed I Sem marksheet

B.Sc Sem I, M.Sc Sem

Sabmat II



श्री ल. प. रवल कॉलेज ऑफ एजुकेशन & रिसर्च
MIRA ROAD (E)
EDUCATION & RESEARCH
SHRI L. P. RAVAL COLLEGE OF
PRINCIPAL



Nav Chetna Charitable Trust

Regd. No. E 21445 (Mumbai) Dated : 1st January, 2004

**D. G. Khetan International School
B. K. Gadia A Levels Junior College
J. Kumar International School (EYP)**

Krishna Realities, Behind Sunder Nagar, Off. S. V. Road & Link Road, Malad (West), Mumbai-400064.

☎ 022-42571100-99 ✉ contact@dgkis.org 🌐 www.khetanint.org

Date: 05/04/2023

OFFER LETTER

Dear Ms. Neomi Colaco

With reference to your application and subsequent interview on 03/04/2023, we have great pleasure in informing you that you have been selected for the post of **IGCSE/A Levels Teacher** with D. G. Khetan International School Malad, Mumbai.

- Your joining date is 25th May 2023.
- Your appointment will be on a probation period for two years and you will be paid consolidated salary of Rs. 49000/-per month.
- The payment of your salary will be subject to the deduction of Income Tax, Professional Tax and Provident Fund applicable as per rules.
- As a security deposit a nominal amount Rs. 1000/- will be retained from your monthly salary for the period of two years of service. On completion of 2 years the accumulated amount with 5% interest will be remitted to your salary account. If you discontinue your service even a day before completion of 2 years the security deposited amount will be forfeited.
- Once you join our school and complete 3 months, you are expected to provide your services at least till the end of the academic year. You will not be allowed to resign from your service in the middle of the academic year.
- If you want to relinquish your job, you shall be required to give three months notice in writing in case of permanent or two months notice in writing if on probation period or deposit three months/two month's salary as the case may be in lieu thereof.
- You will need to sign the agreement in confirmation of your acceptance of the terms and conditions of appointment in the school and submit 2 original certificates for 3 years to the school authorities before resuming your duty.
- You will also be required to submit a medical certificate of fitness duly certified by a Registered Doctor.
- Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review your employment with our Institute.
- In the event of unsatisfactory work or behavior of your services, the Management shall have the right to extend the probation period or terminate your services without any notice or without assigning any reason.
- This appointment shall be effective from the date you take over your duties in the school.

Dr. Kavita Aggarwal
Director/Head of School



SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
PRINCIPAL

SANTHOME PUBLIC SCHOOL

COBE/AR/1130454

(Unaided Educational & Charitable Trust - Reg. No. K22732, Mumbai)

Plot No.273, Kanakia Road, Mira Road East - 401107.
Tel: 9990599535 / 9167229594 / 9454882949 /
9594737289 / 022-85659860
Email: santhomepublicroad@gmail.com
Website: www.santhomeinmiraroad.edu.in



Order of Appointment

From
The Manager
Santhome Public School,
Mira Road (E).

To

Ms. Lavena Tina Sharma,

With reference to your application and based on personal interview on 15th July 2022, I have the pleasure to inform you that, hereby you are appointed as an assistant teacher at Santhome Public School, Kanakia Road, Mira Road - East, Thane Dt. from 25.07.2022. Your Salary will be in the pay scale of 10,000-250-15,000.

Your appointment is on probation up to one year. You shall abide by the rules of this institution. Three months prior notice is compulsory in case of leaving the school followed by three months of full attendance. Lapses in carrying out the duties will be considered seriously and you will be asked to discontinue your service.

Yours faithfully,

Manager,

Fr. Peter Vattappara

16.07.2022

I accept this appointment and agree to abide by the rules of the institution.

Name:
Signature:

Lavena Tina Sharma
Lavena Tina Sharma



Deepa B.
SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
MIRA ROAD (E)
PRINCIPAL

SANTHOME PUBLIC SCHOOL

CBSE/Aff./1130454
(Vishwadeepti Educational & Charitable Trust - Reg. No. E22722, Mumbai)

Kanakia Road, Mira Road East, Thane (Dt.) - 401107.
Tel: 022-28119111 / 12 / 13 / 9769324320 / 8291806101 /
9969599535 / 9167229554 / 8454882949 / 9594737289
E-mail : santhomemiraroad@gmail.com
Website : www.santhomemiraroad.edu.in
f sps.miraroad



Order of Appointment

From
The Manager
Santhome Public School,
Mira Road (E).

07.12.2021

To

Ms. Lathika Rajesh Pisharody,

With reference to your application seeking job as a teacher at Santhome Public School and based on personal interview on November 23, I have the pleasure to inform you that, hereby you are appointed as an assistant teacher at Santhome Public School, Kanakia Road, Mira Road – East, Thane Dt., from 15.12.2021. Your Salary will be in the pay scale of 10,000-250-15,000.

Your appointment is on probation up to one year. You shall abide by the rules of this institution. Three months prior notice is compulsory in case of leaving the school, followed by three months of full attendance. Lapses in carrying out the duties will be considered seriously and you will be asked to discontinue your service.

Yours faithfully,

Manager,
Fr. Peter Vattappara

I accept this appointment and agree to abide by the rules of the institution.

Name: *Lathika Rajesh Pisharody*
Signature: *Lathika*



Deepa
SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
MIRA ROAD (E)



MANAGED BY WESTERN EDUCATIONAL WELFARE TRUST
WESTERN ENGLISH SCHOOL
(SELF FINANCE SCHOOL)

Survey No. 154, Western Park, Kashi Mira, Village Ghodbander,
Mira Road (E), Thano- 401 107. Mob.: +91-9867919142
Email : western.english.school@gmail.com

Ref. WES/CP/2223/17

Date 01/06/2022

To,

Ms. Raisa Badrudjan Shaikh
Coordinator, Primary & Sec. Section

We are pleased to appoint you as Co-ordinator, Primary & Sec. Section for a specific period of 11 month months i.e. from 1st June to 30th April on the terms and condition, the same of which are mentioned herein below:

1. In consideration of your services, you will be entitled to a monthly remuneration
Rs 14,000/- p.m.
2. Besides the aforesaid remuneration, you shall not be entitled to any other allowances, monetary benefits and / or facilities as enjoyed by the permanent employees of the school.
3. Be it clearly understood that your appointment is for a fixed period and will automatically come to an end on the expiry of the above mentioned period.
4. You will maintain high standard of loyalty, efficiency, integrity and secrecy and will be responsible for execution of the decision taken by the Management from time to time.
5. Being employed in a School, we expect you to maintain high standard of discipline and integrity as well as not to indulge in any such acts which adversely affects the psychology of the children and / or impairs the growth and development of our children.
6. This fixed term employment contract is for a period of 11 month starting from 1st June and will automatically come to an end on 30th April 2023 unless renewed by the School on mutually agreed terms and conditions.
7. Since your appointment is being made for a specific period as above, you will neither have any right nor a lien on the job held by you in the School.
8. As a fixed term and contractual employee, you are also not eligible to claim regular employment in the School even if there is such vacancy for the post held by you or otherwise.
9. The School shall pay you, during the duration of this agreement, a basic salary of
Rs 14,000/- per month.
10. The payment of your salary will be subject to the deduction on Income tax, professional tax and provident fund as per rules applicable.
11. You will be the whole-time employee of the School and shall not engage yourself in any work or engage yourself anywhere else, either honorary or otherwise except with written permission of the managing committee.
12. You will not accept or demand any subscription / donation / contribution from any one either from yourself or for any association of teachers / staff or students.



Deepa B.
SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
PRINCIPAL
(E)