

Criteria 6.1.2
Institution practices decentralization and
participative management



6.1.2 The Institution practices decentralisation and participative management

[1] THE GOVERNANCE OF TEI

1. Trust- Raval Education Trust is governance body of Shri L. P. Raval College of Education and Research, Mira Road East.
2. Establishment of trust- Raval Education Trust was established in the year
3. Location-
Shri L. P. Raval College of Education and Research,
Raval Nagar, Near New Post Office, Mira Road East, 401107
District- Thane
State- Maharashtra
4. Socio- cultural organisation- The Raval Education Trust is a socio-cultural organisation.
5. Vision- To revolutionise the field of education by making it more holistic through interdisciplinary innovations and multidisciplinary values.
6. Mission- To create professional nurturers who will cater to the awakening and enlightenment of the Cognitive, Affective and Psychomotor domains of the future world citizens who will in turn strive to make the world a heaven and haven for all.
7. Development- Raval Education Trust established the 4 institutes:
 1. Raval International School
 2. Shri L.P. Raval Junior College of Science and Commerce
 3. Shri L.P. Raval College of Mass Media and Management Studies
 4. Shri L.P. Raval College of Education and Research

[2]. DECENTRALISATION PRACTICES BY GOVERNANCE

Governance has three Tier decentralization as

- a. Upper Tier- Management- Trust- Governance
- b. Principal- Head of Institution and teachers as well as students
- c. TEI Administration committees

A. Upper Tier- Management- Trust: It is Apex body in governance.

The decentralization of management is as the President, Vice president, Secretary, Treasurer and many more members. The decision and entire governance are run by the decision directives leading to conclusion arrived on democratic basis. There is no unidirectional discussion. The governance always has monthly meetings for frequent urgent



discussions and perspective planning. For longer period decisions the general body meeting is called by Secretary.

B. Middle Tier of decentralization: Principal, the head of institution is key person for the academic administration. Decentralization is under guidance of the Principal. The decentralization takes place as Principal- senior teachers- Head of Departments- teachers- supporting staff as such. The middle Tier of decentralisation decision power percolates up to supporting staff. It means even the supportive staff can come to any conclusion for betterment of institution.

C. The Third Tier of decentralization of decision is the Administration staff- supporting staff- housekeeping staff- security guards.

The decentralization in governance is in form of students, teaching- learning and for better quality skilful students' development.



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सत्यमेव जयते

नोंदणीचे प्रमाणपत्र

याद्वारे प्रमाणपत्र देण्यात येणे की, खाली वर्णन केलेली सार्वजनिक विश्वस्तव्यवस्था ही आज, मुंबई सार्वजनिक विश्वस्तव्यवस्था अधिनियम, १९५० (सत १९५० चा मुंबई अधिनियम क्रमांक २९) या अन्वये **ठाणे विभाग, ठाणे** येथील सार्वजनिक विश्वस्तव्यवस्था नोंदणी कार्यालयात योग्य रीतीने नोंदण्यात आलेली आहे.

सार्वजनिक विश्वस्तव्यवस्थेचे नाव **श्री लक्ष्मणदास पिताकरदास रावळ**
अेज्युकेशन ट्रस्ट, भाईवर, जि-ठाणे
वर्जनिक विश्वस्तव्यवस्थांच्या नोंदणी पुस्तकातील क्रमांक **ई-१७८९ (६१०)**

विश्वस्त श्री चुरेंद्रकुमार लक्ष्मणदास रावळ यांस प्रमाणपत्र दिले.

आज दिनांक **१७** रोजी मझ्या सहोनिशी दिले.

शिकका



सुमेरा ल. गोडे
एच. ए. एल. एल. बी.
सहोयक घनांदास बाबुराव
ठाणे प्रदेश **ठाणे**
पदनाम



**SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH**
Raval Nagar, Mira Road (E).



विकोचे दिवाण-नवांग अर्दा, भाईंद (५)
 अनुक्रमांक ११११ रु. १००/२.....
 Surenndra K. Raval... Laccsmnadas Raval
 Tukaram..... निष्पत्त निधी वत्राची मुळी बतें निधी वाचें
 क. ३४ चौकशी क. २०६/१९९७
 24 JAN 1997
 दाखल केलेली होती. ती आज अजेंदारास
 रस्त करप्यात आली. चौकशी अजेंसोबत
 त्याची प्रत निहाणी क. ३० जोडली आहे.
 मध्ये, २९/१९९७
 तारीख

P. G. YORA
 NOTARY
 BOMBAY

TRUST DEED

This Deed of Trust Made at Bhayandar,

This Twenty Fourth of January in The Christian Year One Thousand
 Nine Hundred And Ninety Seven ,BETWEEN : Mr.SURENDRAKUMAR LAXM
 -ANDAS RAVAL Aged 42 Years ,Hindu ,Indian Inhabitant, Occupation
 Business,Residing at hereinafter Referred to as" The Settlor",
 of the One Part and
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 JSRAVL

S. S. Raval २०२१. २०२१. २१५८
 २०२१ २०२१ २१५८
 H.S. Raval

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PRINCIPAL
 SHRI L. P. RAVAL COLLEGE OF
 EDUCATION & RESEARCH
 Raval Nagar, Mira Road (E).

- (1) Mr. SURENDRAKUMAR LAXMANDAS RAVAL Aged 42 Years, Occupation Business, 18, Sai mangalam Co-op Housing Society Ltd, Baliram Patil Road, Bhayandar (East), Dist. Thane-401105.
 - (2) Mrs. SAVITA SURENDRA RAVAL, Aged 41 Years, Occupation Business, 18, Sai mangalam Co-op Housing Society Ltd, Baliram Patil Road, Bhayandar (East), Dist. Thane-401105.
 - (3) Mr. JITENDRA SURENDRA RAVAL, Aged 24 Years, Occupation Business, 18, Sai mangalam Co-op Housing Society Ltd, Baliram Patil Road, Bhayandar (East), Dist. Thane-401105.
 - (4) Mr. SHASHIKANT SURENDRA RAVAL, Aged 22 Years, Occupation Business, 18, Sai mangalam Co-op Housing Society Ltd, Baliram Patil Road, Bhayandar (East), Dist. Thane-401105.
 - (5) Mr. RAJESH SURENDRA RAVAL, Aged 19 Years, Occupation Business, 18, Sai mangalam Co-op Housing Society Ltd, Baliram Patil Road, Bhayandar (East), Dist. Thane-401105.
 - (6) Mrs. NIMISHA SHASHIKANT RAVAL, Aged 20 Years, Occupation Business, 18, Sai mangalam Co-op Housing Society Ltd, Baliram Patil Road, Bhayandar (East), Dist. Thane-401105.
 - (7) Mrs. SHILPA JITENDRA RAVAL, Aged 20 Years, Occupation Business, 18, Sai mangalam Co-op Housing Society Ltd, Baliram Patil Road, Bhayandar (East), Dist. Thane-401105.
- , all Hindus and Indian Inhabitant, Hereinafter Referred to as "The TRUSTEES" of the other Part.

WHEREAS :

1) The Settlor is Possessed of a sum of Rs.10,000/- (Rupees Ten Thousand Only) and he desires to settel the said amount on trusts Hereinafter appearing in Order to Perpetuate the Memory of his Late Father Shri LAXMANDAS PITAMBERDAS RAVAL, for the Benefit of the Needy and the Poor Students, the Students Community the Educational Fraternity and the Public

ISMAIL *SR. RAVAL* *21/12/2019*
21/12/2019 *21/12/2019*
N.S. RAVAL



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 EDUCATION & RESEARCH
 Raval Nagar, Mira Road (E).

- at Large.

2)The Trustees have at the Request of the Settlor agreed ,to act as the First Trustees of the said Trust and of these Presents.

3)The Settlor has Prior to the Execution of these Present Tran sferred the Said Amount to the trustees to be held by the Trustees on trusts and Subject to the Powers, and other Prov isions hereinafter contained.



NOW THIS DEED WITNESSETH THAT IN CONSIDERATION of the Prem ises and in order to Perpetuate the name of his father Shri LAXMANDAS PITAMBERDAS RAVAL . to Fullfill the Needs of the poor Students and Paucity of Educational Institution, and in order to effectuate the said desire of the Settlor and for diverse other good causes and consideration,the settlor both hereby transfer and shall be deemed to have Transferred unto the Said Sum of Rs.10,000/-(Rupees Ten Thousand only).to have and to Hold the said sum (hereinafter Mentioned as "the Trust Fund")unto the trustees to the use and upon the trusts and with and Subject to the powers,provision ,agreement and declaration here inafter declared and contained of and concerning the same.

1)This Trust Shall always be Known as :-

"SHRI LAXMANDAS PITAMBERDAS RAVAL EDUCATION TRUST".

2)The office of the trust shall Presently be at 18,Sai Mangal, B.P.Road, Bhayandar (East),Taluka and District Thane_401105

3)The expression 'Trust Fund' hereinafter appearing shall Mean and shall be deemed to include the said amount of Rs.10,000 /-(Rupees Ten Thousand Only) as Well as all Other Sums ,and Property , movable and Immovable that the Trustees May receive from the Settlor or any other Person or Hold,by Way of Purchase or any other mode , of transfer or grant or by

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way of interest accrued on Trust Fund and dividends ,rents, or other income and other accumulation howsoever made and investment , representing Trust Fund For the time being and from time to time.

4)The Trustees Shall invest the Trust Funds in any of the investments hereinafter mentioned and shall collect or receive the interest ,dividends ,rents ,profits , and other income accruing on Such investment from time to time and out of such gross income the trustees shall deduct the Following Expenses.

(a)The cost,charges and expenses incurred for recovering or recovering or receiving such income from the investment.



(b)The Wages and Salaries of any Emploess Engaged for Managing the trust fund or Property.

If and when the Trust Fund is invested in an immoveable Property or propertise or the trustees hold any such property in trust then.

(1)The expenses by way of payment of taxes,cesses,assessments dues , and duties payable to the government or any local authority or Public Body in Respect thereof ,(2) The Expenses for carrying usual tenantable Repairs,addition or alterations to such Property and Keeping it in good Condition,(3) The expenses of Insurance premium on Policies obtained aganist any risk to such Properties,(4)Fees Payable to any architect ,legal adviser or other Professional Person in Connection With Such Property,(5)all other Costs charges and expenses for the managemant of the Trust Fund or Property not Specifically Mentioned .

5)After deducting the cost ,charges and Expenses incurred by the Trustees as afforesaid out of the total gross income received by them from the trust Property the balance that is the netincome will be utilised as mentioned inthe next Clause.

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(5)

6) The said remaining net income shall be utilised by the trustees in carrying out the following charitable Objects.

(1) In giving donations to any secular educational institution or trust.

(2) In Setting up and running and managing educational institution or institution or institution like school, colleges, technical institutes, polytechnics, Research institution, Medical or Paramedical Educational institution, to impart education and Knowledge of Both Formal and informal nature to the Students of all Kinds of Caste, creed, religion, and mother tongue, and to conduct and run necessary classes, practicals, tutorials, lectures and demonstration etc, for the benefit of the students community and educational fraternity at large.

(3) In giving Scholarship, Prizes or Awards to deserving Students either or for Providing Funds For Prosecuting Studies by any Deserving Students Either in India or Abroad and to give all other Help for advancement of education.

(4) In such other Purposes or Purpose of educational nature as the Trustees May Think fit, provide only that the trust funds and the income of the Trust shall be used exclusively for the charitable Purpose and For no other Purpose.

7) In furtherance of the said object the trustees shall have Powers to :

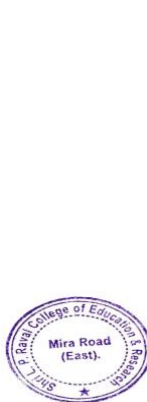
a) Establish, and / or conduct and manage Schools, Collages or other institution for imparting any type and kind of education

b) To establish and or conduct any institution for carrying on any activities towards advancement of educational activity.

c) To establish, conduct and manage Libraries, reading Rooms, Hostels research centers etc.

d) To Equip all such institution, schools, colleges etc. with all necessary Furnitures, Fixtures, Paraphenalia, sophisticated gadgets and instruments and all other whatsoever things

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Required.

e) For carrying out any of the said powers or objects the trustees shall be entitled to utilise any part of the corpus of the Trust Funds and trust property for making any capital investment.

B) In order to carry out the objects of the trusts as mentioned in clause 6 & 7 above the trustees shall have the following Powers *Under the provision Bombay Public Trust, Act 1950:-*

A) To Purchase, or take on Lease for any Period of time or other wise acquire any immovable property consisting of lands and /or building, shop, Godown, ownership flats and other premises in any building or buildings.

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B) To make all repairs and additions and alteration as may be deemed necessary or expenditure by the trustees in respect of any immovable property or properties, ownership flats, sheds or blocks in industrial Estates belonging to the trust any pay all costs charges and expenses thereof.

C) To raise or borrow money required for the Purpose of any of the objectives of the trusts and /or for buying taking on lease or otherwise, any movable or immovable property, ownership flats and other premises or for carrying out any repairs to any immovable property or properties or ownership flats, sheds or block in industrial estates for the time being and from time to time being and from time to time belonging to the trust and upon the security by way of mortgage hypothecation or pledge of the trust property or any part thereof or without any security and at such rate of interest and on such terms and conditions as the trustees may in their absolute discretion think fit and proper.

D) To sell all or any portion or part of the trust property either by public auction or by private contract on such

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terms and conditions relating to title or otherwise in all respect as they may in their absolute discretion think fit and proper and to recall the same without being answerable for that purpose to sign and execute all the necessary conveyances and other deeds and assurances and to pass valid and effectual receipts and discharges for all the money received by them.

E) To engage or employ, manager, supervisor, teachers, professors, lectures, demonstrators, clerks, peons etc. and all other types of employees and to fix their terms of employment in general or in particular to any individual and to pay their salaries or wages as may be fixed from time to time.

F) To appoint any one or more persons (other than the settlor) by one or more powers of attorneys to act for them in the affairs of the trust herein contained.

G) To establish an office or offices of the Trust hereby created in any part of India as they may from time to time decide.

H) To formulate a scheme or schemes for the carrying out any of the objects of this trust and for management of the trust property and to frame any scheme or schemes rules and regulations from time to time to achieve the aims and objects of the trust hereby created, and to frame any scheme or schemes and rules, regulations and byelaws, to conduct any one or more of such institution etc., as described hereinfere, for their, conduction, effective management and for their day to day procedures, as the need and the case be.

I) To deposit for safe custody any documents of title or any other papers or documents or certificates held by them relating to the trust under these present with any bank or banker or any other persons, firm or company whatsoever and

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to pay sum or charges payable in respect of such deposits.

J) To appoint proxy or proxies for voting at any meeting of creditors, contributors, shareholders, and others.

K) To draw, make, accept, endorse, discount, execute, and issue bills of Exchange, promissory notes, bills of lading, warrants, debentures, and other negotiable or transferable instruments or securities.

L) To open Banking account or accounts of the trusts in the name of the trust or trustees in any scheduled or co-operative bank or banks that may be decided upon by them from time to time and to close such account or accounts and to open new ones in any such bank or banks and to permit any two of the trustees to operate on any banking account without any liability of the other trustees to examine the said account or be in any way responsible for acts, deeds, or defaults of such trustees in connection with such accounts.

M) To enter into contracts for buying and selling any property moveable or immoveable or any other articles and being things and for construction of building contractors or builders or developers.

N) To invest the funds and the net amounts released on the sale of any trust fund or trust property or any portion or portion of the trust fund with all convenient despatch in any one or more of the following forms of investment at any

place or places in the union of India with liberty at their absolute discretion to sell, vary, transpose and convert the same from time to time.

1) In trust Securities recognised by the charity Commissioner

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under the bombay public trusts act 1950.

2) In Fixed deposits with any firm, company or corporation or scheduled or co-operative bank on such terms and conditions as they may in their absolute discretion think fit and proper.

3) In the mortgage, whether legal or equitable of any immovable Property or properties Whether free-hold or of leasehold nature, on such terms and conditions as the trustees may in their absolute discretion think fit and proper.

4) In purchase and/or Lease and/or sublease of any immovable property or properties or any part thereof whether of freehold or lease hold tenures including the purchases of any share, right, title and interest in such property and/or purchase of ownership flats and or sheds or blocks in industrial estate on such terms and condition as the trustees may in their absolute discretion think fit and proper and to become member/members of any co-operative housing society or any other co-operative society.

5) In the purchase of equity shares, debentures or preference shares of any limited Company or Corporation whether Public or Private. All such investments can be made in the name of the trust or in the names of all the trustee's or any two of them as the trustee's may think convenient or as required by the terms of investment.

6) To do all such other things as may be incidental to or conducive to the attainment of the above mentioned objects.

9) The Trustee's may employ solicitors, advocates, architect, Chartered accounts, doctors, bankers, stock, brokers or other persons to transact any business or do any act required to be transacted or done in the Execution of the trust hereof including the receipts and payment of money and to pay their

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fees and all charges and expenses incurred but the trustee's shall not be responsible for the default of any such agent, employed in good faith.

10) Where the trust property includes any immovable property (such immovable property being in this deed referred to as the 'Trust premises').

(A) The trustees may lease the trust premises or any part thereof only when not needed in near future for the objects of the trust for any term What soever and may accept a surrender of any such lease.

(B) The Trustee's may in executing any trust or power of sale or lease.

1) Sell or Lease any part of the Trust Premises.

2) Sell or Lease or reserve any easement or right, or privilege over any land or any part thereof.

3) Impose and make binding for the benefits of any part of the trust Premises sold or Leased, any restriction, stipulation as to user or otherwise, affecting any part of the Premises Retained.

4) Accept in exchange any other Property for the trust premises or any part thereof to be sold or Leased (either with or without any money paid or received for equality of value).

5) Enter into contract or grant any option for the sale or Lease of the Trust Premises or any part thereof or other of the Trust premises or any part thereof or otherwise for the exercise by the trustee's of any of the foregoing powers mentioned in this paragraph. All moneys received as consideration for any sale or for leasing, in execution of any trust or power shall be deemed to be held as trust property.

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6) The trustee's may from time to time expend money out of the corpus of the trust Property for demolishing and rebuilding or making alterations and improvement to any building or the land or any part thereof (including the provisions and installation of fixtures or otherwise to such extent and in such manner as they shall think fit and any certificate in writing of any architect or surveyor employed by the trustee's to the effect that any work specified in such certificate, in an alteration or an improvement to any such building shall be conclusive as between the trustee's and all persons interested here under and that any money expended on such work is and is being properly expended in exercise of this power .

(C) The trustee's may licence out and / or hire out for a temporary period and when neither needed and nor in use ,the trust property or any part thereof on any terms and conditions beneficial to the trust ,the trust properties, the Trust Funds or in the advancement of the objects of the trust.

11). The trustee's may accept any donation or contribution in cash, shares and any moveable or immoveable property or properties either as its income or as the corpus of the trust fund for the objects of the Trust herein Contained upon such terms and conditions as they may in their absolute discretion think fit and Proper.

12). It shall be lawful for the trustee's or trustee for the time being of these Presents to reimburse themselves or themselves or herself and/or discharge out of the trust Property all costs, charges and expenses incurred by them in or about the execution of the trust and powers of these presents.

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13). Any trustee's being an advocate or any other persons engaged in any person engaged in any profession or business shall be entitled to charge and receive all usual Profession and other charges for business done by him or his firm in relation to the trust.

14). The trustee's shall have full power to compromise or refer to arbitration any claim or account whatsoever or any other matter in which the interest of the trust property is involved and its funds and property may be concerned or wherein the trustee's as such may be parties.

15). Any of the powers and authorities by this settlement given to or vested in the trustee's may at any time when there are more than one trustee's be exercised by a majority of the trustee's without the concurrence of any trustee's who by reason of illness, infirmity or otherwise may be unable, or unable without inconvenience to take an active part therein and such trustee's may in order to facilitate business by power of attorney or otherwise, empower any of the other Trustee's to use his or her name for execution otherwise, empower any of the other trustee's to, use his or her name for execution or signature of documents for any of the purposes of this trust without being responsible for loss and all the acts and proceeding of the majority of the trustee's shall in such case be valid and effectual as if they had all concurred therein.

16). Any trustee's hereto who shall dissent in the exercise of any of the powers of authorities aforesaid from other trustee's shall nevertheless concur in executing or signing any documents or any of such power or authorities by the majority of the trustee's with out being responsible for the loss to the trust that may be caused. All the acts, proceedings and exercise of discretion of the majority of

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the trustee's shall be absolutely binding on the remainder of the trustee's.

17).The trustee's shall have full power to file and defend suits ,appeals ,applicaioms,etc.and any one or more of them , being duly authorised , shall have power to declare.sign and verify all plaints,written statement ,memo of appeals, cross objection ,applications,affidavite,etc. and to accept write of summons,notices,etc.and to appear in any court,any tax authority,officer or tribunal and before any registrar or sub-registrar of assurances at any place in the union of india and to present and lodge any documents for registrat-ion and to admit execution thereof and to compound all actions,suits and other proceedings and all differances, disputes and demand and to refer any such differances, disputes,or demands to arbitration and adjust,approve and settle all accounts relating to the trust property and to execute all releases and discharges and to do all other things relating there to.

18).The receipts of any of the trustee's for the purchase money of any property hereby directed or authorised to be sold or for any other money paid and for any securities transferred to them by virtue of these presents or in the execution of any of the trustee's or powers hereof shall effectually discharge the person or persons paying or transferring the same therefrom or from being bound to see to the applic-ation or being answerable for the loss or misapplication thereof.

19).The Trustee's shall be responsible for their own individual acts and defaults only and not for the acts of defaults of another of them nor for the acts or defaults of any banker ,broker,auctioneer,or other persons into whose hands any trust property consiating of securities or money or the income thereof shall in the ordinary course of business come or for the depreciation of any property or securities

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nor for any mistake or error of judgement committed by them in regard to the choice of the recipients of the benefit of the trust property or the objects thereof in any particular case or cases or otherwise howsoever except for their willful acts and defaults only.



20). The trustee's shall pay themselves and defray and satisfy out of the trust funds/property for the time being all expenses which they may reasonably have to incur in and about the execution of the trusts and power herein contained and the administration of the trust property hereby effectuated, including the premia for the insurance of the building for the time being subject to the trusts hereof but the trustee's shall not be personally responsible for any loss arising in consequence of any accidental omission to insure any building against risk from fire or other risk.

21). The trustee's shall cause proper account to be kept of the trust premises and all additions thereto and the income thereof respectively and the accumulation of such income and the application thereof from time to time and shall on checking the same sign the accounts books twice in each year. The accounts books so signed by trustee's shall be examined, audited and certified by one or properly qualified auditor or auditors once in each year and the audited statements of accounts shall likewise be signed by all trustee's. the accounting year will be ending on 31st march of every year but the trustee's shall have power to change the accounting year only according to the law for the time being in force.

22). The Trustee's may appoint any one or more of them as a managing trustee or trustee's who will be responsible to look after the day to day administrative matters of the trust in consonance with the policy or directions given by the trustee's from time to time.

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23).The managing trustee's or in his absence or on his failure any one trustee's for the transaction of any particular business and any business may be disposed of by a circular instead of at a meeting unless majority of the trustee's think otherwise.

24).At least two clear days notice shall be given to other trustee's as to the place ,hour and day of the meeting and of the nature of the business to be transacted thereat.

25).The original minutes of the proceeding of every such meeting shall be deposited at the office of the trustee with the trustee who shall provide for the safe custody thereof.



26). If and so often as any of the trustee's hereby appointed or any future trustee or trustee's of these presents shall die or goes to reside out of india for more than a year or shall desire to retire or refuse or become unfit or incapable to act in the trust of these presents or shall become bankrupt or insolvent or if he is convicted or if the settlor or the trustee's for the time being shall be desirous of appointing additional trustee or trustee's along with them,it shall be lawfull for the settlor during his life and after his death for the surviving or continuing trustee or trustee's for the time being of these presents or if there shall be no surviving or continuing trustee's then for the retiring or refusing trustee or trustee's or the heirs ,executors ,or administrators of the last surviving trustee to appoint any other person or person's to be a trustee or trustee's so dying or going to reside abroad or desiring to retire or refusing or becoming unfit or incapable to act or adjudged insolvent or convicted as aforesaid or to appoint an additional trustee or trustee's as aforesaid with liberty upon such appionments to increase or deminise the original number of trustee which shall never be less than three or more than seven and upon every appointment made under this

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21.2.21
N.S. Raval



clause the trust property for the time being shall be transferred as to become vested in the new trustee or trustee's either jointly with the continuing trustee or trustee's jointly with the continuing trustee or trustee's or solely as the case may require and every Trustee so appointed as aforesaid may as well before as after such transfer act as fully and effectively as if he had been hereby constituted a trustee.



27). In all cases of difference of opinion amongst the trustee as to whether a particular act should be done or omitted to be done in the execution of the trusts hereof or as to the powers and authorities herein contained or as to the true intent and meaning of any of the clauses of trusts hereof the same shall be disposed of and dealt with in accordance with the opinion of the majority which shall be final and conclusive in case of an equality of votes the trustee senior most in age shall have a second or casting vote .

28). The benefit of this trust and the income from the trust property shall be given to every student's and any needy person or persons irrespective of any religion, caste, creed or community.

29). The trustee's shall apply and try to obtain all concession's, benefits and allowances as are available ,in law in the matter of taxation, investment, and exemptions.

30). If the trustee's receive any donation on any special terms and conditions, such donation shall be kept invested according to the terms and conditions if any in respect thereof and keep a separate account in respect of the utilization or application of the income therefrom. The trustee's shall not accept any donation ,the terms and conditions of which are contrary to or inconsistent with any of the objects of this trust.

31). The trustee shall have power , with the consent of the charity commissioner or any other similar authority appointed by the

Handwritten signatures and dates: 21/21/21/21/21/21, 21/21/21/21/21/21, N.S. Raval



Government to modify ,and to alter any of the objects of this trust or the powers conferred on them or and / or the others provision contained herein,without affecting the basis structure of this deed and the trust created thereby.

32).The trust created by these presents shall be irrevocable provided that in the event of the trust failing to function for any reasons, or in the event of the trustees being of the unanimous opinion that this trust should be dissolved and/or amalgated with any trust having objects more or less similar to this trust the trustee's may apply to the charity commissioner or any similar authorirty prescribed by law for permission to dissolve and/ or amalgamate with any other public charitable trust and in that event the trust property shall be transferred to any other public charity trust as the trustee's with the consent of the charity commisioner or any other authority as aforesaid, on such terms and conditions as the trustee's with concurrence of the charity or other authority may think fit and proper.



33).The expension 'Trustee's in this deed shall mean and include the trustee's or trustee for the time being and from time to time of these presents,the survivors or suvivor of them and the heirs ,executors and administrators of the last survivor of them.

IN WITNESS HEREOF the settlor and the trustee's have set their respective hands on the day and year and at the place first hereinabove written.

SIGNED, SEALED AND DELIVERED)

)

by the withinnamed :SETTLOR)

)

Mr.SURENDRAKUMAR LAXMANDAS RAVAL)



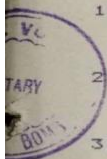
PRINCIPAL
SHRI L. P. RAVAL COLLEGE OF
EDUCATION & RESEARCH
Raval Nagar, Mira Road (E).

in presence of

- 1)
- 2)

SIGNED, SEALED AND DELIVERED)

by the withinnamed :TRUSTEE'S)



1) Mr. SURENDRAKUMAR LAXMANDAS RAVAL)

S.P.

2) Mrs. SAVITA SURENDRA RAVAL)

21/21/21/21/21/21

3) Mr. JITENDRA SURENDRA RAVAL)

JSRAME

4) Mr. SHASHIKANT SURENDRA RAVAL)

21/21/21/21/21/21

5) Mr. RAJESH SURENDRA RAVAL)

R.Rava

6) Mrs NIMISHA SHASHIKANT RAVAL)

N.S. Raval

7) Mrs. SHILPA JITENDRA RAVAL)

21/21/21/21/21/21

).....TRUSTEES

in presence of

- 1) *Renukad*
- 2) *Prakash. V. Pitale* *R.Pitale*

*Mumbai
31/3/97*

Attested by me
P. G. Vora
 3/3/97
 P. G. VORA
 NOTARY, Gr. Bombay
 P. G. VORA
 ADVOCATE HIGH COURT & NOTARY
 J/603, Sumar Nagar,
 S. V. Rd. Near Kora Kendra,
 Borivli (West), Bombay-92








[Signature]
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 Raval Nagar, Mira Road (E).

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RAVAL NAGAR, NR. NEW POST OFFICE, OPP. RAILWAY
STATION, MIRA ROAD (E)-401107 STAFF PROFILE A.Y.2021-22








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STAFF PROFILE A.Y.2021-22

Sr. No.	Name of the Teacher	Date of Birth	Designation	Category	Educational Qualifications	Pay Scale	Date of Joining	University Approval No. & Date	Permanent/Temporary/Part Time	Photo
1	MRS. SUNITA THAKUR	08/08/1974	I/C PRINCIPAL	Open	M.Sc., M.A., M.Ed. NET & SET IN EDUCATION	33000/-	29/08/2007	Not-Approved	Permanent	
2	MR. RAGHUNATH BHITALE	01/06/1962	Asst. Professor	OBC	M.A., M.Ed.	18000/-	23/08/2008	Not-Approved	Permanent	
3	MRS. SANJUKTA KARGUTKAR	17/10/1973	Asst. Professor	OBC	M.Sc., M.Ed.	18000/-	11/08/2014	Not-Approved	Permanent	
4	MR. VIKAS VENIRAM RAWAL	16/06/1984	Asst. Professor	Open	M.A., M.Ed.	15000/-	18/11/2019	Not-Approved	Permanent	
5	MRS. FATEMA SIAMWALLA	10/11/1981	Asst. Professor	Open	M.Com, M.A.	15000/-	05/09/2020	Not-Approved	Temporary	



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6	Mr. Pradeep Shukla	06/11/1992	Asst. Professor	Open	M.Com, M.Ed.	16000/-	01/03/2016	Not-Approved	Temporary	
7	MRS. SUJATA TRIPATHI	16/06/1963	Asst. Professor	Open	M.A. - Eng, Hin, Sanskrit, M.Ed.	18000/-	01/01/2021	Not-Approved	Temporary	
8	Mrs. Lim Sajan	25/5/1967	Asst. Professor	Open	M.Com, B.Ed.	25000/-	01/08/2016	Not-Approved	Permanent	
9	Mrs. Diana Saldhana	02/09/1986	Asst. Professor	Open	M.A., M.Ed.	18000/-	01/08/2016	Not-Approved	Permanent	
10	Mrs. Swati Shrimali	13/03/1972	Asst. Professor	Open	M.A., M.Ed.	25000/-	07/05/2020	Not-Approved	Permanent	
11	MS. SONIA CHAUHAN	03/02/1978	Asst. Professor	Open	B.Tech., M.Ed.	16000/-	01/12/2021	Not-Approved	Temporary	
12	MS. MONIKA CHAUHAN	07/05/1979	Asst. Professor	Open	B.Tech., M.Ed.	16000/-	01/12/2021	Not-Approved	Temporary	



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 Raval Nagar, Mira Road (E).

6.1.2 The Institution practices decentralisation and participative management

List of Committees with details of In-charge, Second In-charge and members for A.Y. 2021-22

Sr. No.	Committee	Teacher Representative	Student Representative
1	Anti-ragging Committee	1. Asst. Prof Sujata Tripathi (Incharge) 2. Asst. Prof. Vikas Rawal 3. Asst. Prof. Fatema Siamwalla 4. Asst. Prof. Sonia Chauhan	1. Mr. Keval Nisar 2. Ms. Bushra Riyaz Zaveri 3. Ms. Pereira Rancy
2	Student Redressal Committee	1. Mrs. Sunita Thakur 2. Asst. Prof. Sanjukta Kargutkar 3. Asst. Prof. Raghunath Bhitale 4. Asst. Prof. Moni Ka Chauhan	1. Ms. Rajeshwari Ashar 2. Dsa Lenita Jerald 3. Ghosh Manisha Pasupati
3.	Sexual Harassment Committee	1. Asst. Prof Sujata Tripathi (Incharge) 2. Asst. Prof. Vikas Rawal 3. Asst. Prof. Fatema Siamwalla 4. Asst. Prof. Diana Saldhana	1. Mr. Sherman George 2. Mr. Kantharia Tejal Viren 3. Mr. Sawant Tejal
4	Student Support Committee (Scholarship, free ship etc.)	1. Mrs. Sunita Thakur (In-charge) 2. Asst. Prof. Raghunath Bhitale 3. Asst. Prof. Fatema Siamwalla 4. Asst. Prof. Swati Shrimali	1. Ms. Vaishali Hindlekar 2. Ms. Tejashri Gandhi 3. Ms. Lopes Grina Pius
5	Community Services Committee	1. Asst. Prof. Raghunath Bhitale (Incharge) 2. Asst. Prof. Sujata Tripathi 3. Asst. Prof. Vikas Rawal 4. Asst. Prof. Monika Chauhan	1. Ms. Ancy Shobi 2. Ms. Neema Patil 3. Ms. Fernandes Levina Denis
6	Sports Committee	1. Asst. Prof. Fatema Siamwalla (Incharge) 2. Asst. Prof. Pradeep Shukla 3. Asst. Prof. Raghunath Bhitale 4. Asst. Prof. Swati Shrimali	1. Mr. Stephen Jyothiraj 2. Ms. Rawat Mamta Jaswant 3. Ms. Pooja Sakpal
7	Cultural Committee	1. Asst. Prof. Vikas Rawal (Incharge) 2. Asst. Prof. Diana Saldhana 3. Asst. Prof. Swati Shrimali 4. Asst. Prof. Pradeep Shukla	1. Ms. Sheetal Rodrigues 2. Ms. Sadh Reny Rajeevkumar 3. Shilpa Ms. Pooja Sharma
8	IQAC	1. Mrs. Sunita Thakur (In-charge) 2. Asst. Prof. Fatema Siamwalla 3. Asst. Prof. Sonia Chauhan 4. Asst. Prof. Monika Chauhan	1. Ms. Afroz Mohammed Shakeel Dehlvi 2. Ms. Sharma Lavina Tina 3. Ms. Rashi Vora



9	Examination Committee	1.2. Mrs. Sunita Thakur (In-charge) Asst. Prof.SanjuktaKargutkar 3. Asst. Prof.LimSajan 4. Asst. Prof. Pradeep Shukla	
10	Academic Committee	1.Mrs. Sunita Thakur (In-charge) 2.Asst. Prof.SanjuktaKargutkar 3.Asst. Prof.LimSajan 4.Asst. Prof.RaghunathBhitale	1. Ms. Ansari Khadija Hidayatullah 2. Ms. Joshi KhushbooMiraj 3. Ms.Tina Lobo
11	Alumni Committee	1.Asst. Prof.VikasRawal (Incharge) 2.Asst. Prof.RaghunathBhitale 3. Asst. Prof Sujata Tripathi 4.Asst. Prof.SanjuktaKargutkar	1. Ms. TanviVasani 2. Ms. RajeshwariAshar 3. Mr.Chirag Shah
12	Administration and Discipline Committee	1.Mrs. Sunita Thakur (In-charge) 2.Asst. Prof.SanjuktaKargutkar 3.Asst. Prof.LimSajan 4.Asst. Prof. Swati Shrimali	1. Ms. Maria Makrani 2. Ms. Jani Krupa 3. Ms. RupaliNaik
13	Research and Innovation Committee	1.Mrs. Sunita Thakur (In-charge) 2.Asst. Prof.SanjuktaKargutkar 3. Asst. Prof.SharadPhulari (External Expert) 4. Asst. Prof. Sonia Chauhan	1. Mr. AshwinPrashanth D Souza 2. Ms. CorreiaSnowvia 3. Mr. Nelson Cardoza
14	PTA Committee	1. B/o Viral Bodh 2. M/o Rafat Fatima 3. Asst. Prof.SanjuktaKargutkar 4. Asst. Prof.RaghunathBhitale	1.2. Mr.Theres Joy Ms. HiralbahenNatvarlal 3. Suthar Mr. UdayMarathe



6.1.2 The Institution practices decentralisation and participative management

FOUR ESTABLISHMENTS OF RAVAL EDUCATION TRUST



Shri L.P. Raval College of Education and Research



Shri L.P. Raval College of Mass Media and Management Studies



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Shri L.P. Raval Junior College of Science and Commerce



Raval International School




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